

26th November 2021

UN Global Compact – Communication on Progress 2022

For more than 50 years, Palladium has been helping our clients to see the world as interconnected - by formulating strategies, building partnerships, and implementing programs that have a lasting social and financial impact. We call this "Positive Impact".

Support for the UN Global Compact

To our stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are a global company and believe that our reporting should represent our whole organisation, we hereby ask for an extension period, in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by 20th April 2022 at the latest.

Sincerely yours,

Rhys Morris

Chief Operating Officer, EMEA

Palladium International Limited